

UNIQUE NEEDS OF PROBATIONARY CERTIFICATED EMPLOYEES

It is recognized that probationary certificated employees hold a unique position within the school district. Probationary certificated employees will therefore receive training, assistance and evaluation consistent with the collective bargaining agreement.

Such training and assistance may consist of inservice training and/or meeting with the employee's evaluator to discuss areas of excellence and areas that may require improvement. In-service training, at the district's discretion, may be provided as part of a comprehensive staff training program.

This policy shall be reviewed annually.

LEGAL REFERENCE**CALIFORNIA EDUCATION CODE**

35160.5 Adoption of Rules and Regulations